



07-25-05

IFW

Docket No. 4404-4001US1

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant(s): Diya B. Obeid

Group Art Unit: 3629

Serial No.: 10/679,432

Examiner: TBA

Filed: October 7, 2003

For: RECRUITMENT VENDOR MANAGEMENT SYSTEM AND METHOD  
EXPRESS MAIL CERTIFICATE

Mail Stop Amendment  
Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

Express Mail Label No.: EV 622497155 US

Date of Deposit: July 22, 2005

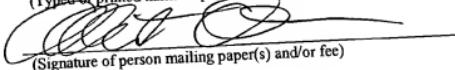
I hereby certify that the following attached paper(s) and/or fee

1. Supplemental Information Disclosure Statement (1 sheet) (in duplicate);
2. Form PTO-1449A (1 sheet) with ten (10) cited references;
3. Form PTO-1449B (23 sheets) with two hundred ninety-one (291) cited references; and
4. Return Receipt Postcard

is being deposited with the United States Postal Service "Express Mail Post Office to Addressee" service under 37 C.F.R. §1.10 on the date indicated above and is addressed to: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

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(Signature of person mailing paper(s) and/or fee)

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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant(s): Diya B. Obeid      Group Art Unit: 3629  
Serial No.: 10/679,432      Examiner: TBA  
Filed: October 7, 2003  
For: RECRUITMENT VENDOR MANAGEMENT SYSTEM AND METHOD  
SUPPLEMENTAL INFORMATION DISCLOSURE STATEMENT

Mail Stop Amendment  
Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

Sir:

Pursuant to Rule 56, applicant hereby calls the attention of the Patent Office to the references listed on the attached Form PTO 1449.

Copy(ies) of these references:

- are attached (i.e., U.S. Patents, Foreign Patents, Other Documents)
- were filed in related application U.S. Serial No(s) \_\_\_\_\_, filed \_\_\_\_\_, respectively.
- are not required since the application was filed on or after June 30, 2003, and the disclosed references are U.S. Patents or Publications. see MPEP, 8th Edition, Revision No. 2, May 2004, Section 609, Part III A(2)(A).
- This document is being filed within three (3) months of the filing date of the application
- A check for the requisite fee of \$180 is enclosed.
- This document is being concurrently filed with the above-identified application
- This document is being concurrently filed with an Request for Continued Examination (RCE)
- This document is being filed prior to a first Office Action
- This document is accompanied by a Search Report/Communication cited in a corresponding PCT or foreign counterpart application.
- The Commissioner is hereby authorized to charge any additional fees which may be required for this Information Disclosure Statement, or credit any overpayment to Deposit Account No. 13-4500, Order No. 4404-4001US1. A DUPLICATE COPY OF THIS SHEET IS ATTACHED.

Respectfully submitted,  
MORGAN & FINNEGAN, L.L.P.

By:   
Mark J. Abate  
Registration No. 32,527

Dated: July 22, 2005

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## FORM PTO-1449A

## INFORMATION DISCLOSURE CITATION

 Attorney Docket:  
 4404-4001US1

 Serial No.:  
 10/679,432

 Applicant:  
 Obeid

 Filing Date:  
 October 7, 2003

 Group Art Unit:  
 3629

## U.S. PATENT / PUBLICATION DOCUMENTS

Examiner Initial	Patent/Publication Number	Publication/Issue Date	Name	Filing Date
1.	6,049,776	4/11/00	Donnelly et al.	
2.	6,266,659	7/24/01	Nadkami	
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6.	20010056422	12/27/01	Benedict, Jr. et al.	
7.	20020046074	4/18/02	Barton	
8.	20020046224	4/18/02	Bendik	
9.	20020002479	1/3/02	Almog et al.	
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11.				
12.				
13.				
14.				

## FOREIGN PATENT DOCUMENTS

Examiner Initial	Patent Number	Publication Date	Country	Copy Filed	Translation
15.				<input type="checkbox"/> Yes	<input type="checkbox"/> Yes <input type="checkbox"/> No
16.				<input type="checkbox"/> Yes	<input type="checkbox"/> Yes <input type="checkbox"/> No
17.				<input type="checkbox"/> Yes	<input type="checkbox"/> Yes <input type="checkbox"/> No
18.				<input type="checkbox"/> Yes	<input type="checkbox"/> Yes <input type="checkbox"/> No
19.				<input type="checkbox"/> Yes	<input type="checkbox"/> Yes <input type="checkbox"/> No
20.				<input type="checkbox"/> Yes	<input type="checkbox"/> Yes <input type="checkbox"/> No

Examiner	/Jonathan Ouellette/	Date Considered	05/22/2008
EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP §609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to Applicant.			

 ALL REFERENCES CONSIDERED EXCEPT WHERE LINED THROUGH. /JO/  
 928259 v1

<b>FORM PTO-1449B</b>		Attorney Docket: 4404-4001US1	Serial No.: 10/679,432
<b>INFORMATION DISCLOSURE CITATION</b>		Applicant: Obeid	
		Filing Date: October 7, 2003	Group Art Unit: 3629

**NON PATENT LITERATURE DOCUMENTS**

Examiner Initials*	Cite No. <sup>1</sup>	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or country where published	
	1	"B2Secure Hiring Management System Features", product features [online], B2Secure, Inc., 2003 [1 page retrieved on 2003-03-05]. Retrieved from the Internet: <http://www.b2secure.com/features.asp>.	
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Examiner Signature	/Jonathan Ouellette/	Date Considered	05/22/2008
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## FORM PTO-1449B

## INFORMATION DISCLOSURE CITATION

Attorney Docket:	Serial No.:
4404-4001US1	10/679,432
Applicant: Obeid	

Filing Date:  
October 7, 2003

Group Art Unit:  
3629

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Examiner Signature	/Jonathan Ouellette/	Date Considered	05/22/2008
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Attorney Docket:	Serial No.:
4404-4001US1	10/679,432
Applicant: Obeid	

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October 7, 2003

Group Art Unit:  
3629

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Examiner Signature	/Jonathan Ouellette/	Date Considered	05/22/2008
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## FORM PTO-1449B

## INFORMATION DISCLOSURE CITATION

Attorney Docket:	Serial No.:
4404-4001US1	10/679,432
Applicant: Obeid	

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October 7, 2003	3629

40	"Web Candidate Search – FlipDog.com", web page [online], FlipDog.com, 2000-2003 [1 page retrieved]. Retrieved from the Internet.
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Examiner Signature	/Jonathan Ouellette/	Date Considered	05/22/2008
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<b>INFORMATION DISCLOSURE CITATION</b>		Applicant: Obeid	
		Filing Date: October 7, 2003	Group Art Unit: 3629

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INFORMATION DISCLOSURE CITATION	Applicant: Obeid	
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<b>INFORMATION DISCLOSURE CITATION</b>		Applicant: Obeid	
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INFORMATION DISCLOSURE CITATION		Applicant: Obeid	
		Filing Date: October 7, 2003	Group Art Unit: 3629

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Examiner Signature	/Jonathan Ouellette/	Date Considered	05/22/2008
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\*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant. 1 Applicant's unique citation designation number (optional). 2 Applicant is to place a check mark here if English translation is attached. This collection of information is required by 37 CFR 1.97 and 1.98. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 2 hours to complete, including gathering, preparing, and sending the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

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